

Busy Bees Early Learning selects Workday to Modernise HR Systems

Workday HCM Helps Busy Bees Digitise Business Operations

Sydney, September 20, 2022 - [Workday Inc.](#) (NASDAQ: WDAY), a leader in enterprise cloud applications for [finance](#) and [human resources](#), today announced that Early Childcare Education and Care (ECEC) service provider, Busy Bees Early Learning Australia & New Zealand (Busy Bees), has selected Workday Human Capital Management (HCM) as part of its HR transformation. This move provides a foundation for Busy Bees to evolve its strategy of an insights-led quality early learning education provider.

Following a period of mergers and acquisitions activity in 2021, which saw Busy Bees' portfolio of early learning services more than triple in size, the organisation identified the need for a single, dynamic HR solution to manage its distributed workforce. The partnership with Workday will help enable Busy Bees to meet this need, replacing outdated legacy systems with a modern HCM platform. This will provide Busy Bees with the people insight required to help ensure its more than 4,000 employees, across Australia and New Zealand, continue to deliver on their vision of giving every child the best start in life.

Workday HCM will provide real-time insights to allow Busy Bees to assess and deploy its workforce more efficiently, and implement effective recruitment, talent management, and skills development strategies.

With Workday HCM, Busy Bees will also:

- Manage workers across the lifecycle of their career with the business;
- Implement efficient and effective rostering for a workforce distributed across Australia and New Zealand; and
- Manage staff time and attendance, and map to regulatory guidelines and business needs.

"Workday HCM is a next-generation human resources information platform that will underpin our growth as demand for our services increases," said **Kerri Lawrence, Chief Commercial Officer, Busy Bees Early Learning**. "The system will help ensure our people are where they need to be, are paid accordingly, and managed effectively."

"With Workday HCM, we can push rostering and other information to any device in the field – meeting the expectations of a workforce that skews towards a younger demographic," Lawrence added.

"Busy Bees Early Learning is a leading childcare services provider, and we are excited to work with them to modernise their HR systems and manage the employee journey from recruitment to retirement and everything in between," said **Jo-Anne Ruhl, Vice President and Managing Director, Workday Australia and New Zealand**.

About Workday

[Workday](#) is a leading provider of enterprise cloud applications for [finance](#) and [human resources](#), helping customers adapt and thrive in a changing world. Workday applications for financial management, human resources, planning, spend management, and analytics have been adopted by thousands of organisations around the world and across industries—from medium-sized businesses to more than 50% of the *Fortune* 500. For more information about Workday, visit [workday.com](#).

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