

Workday Strengthens Global Payroll Leadership with Growing Adoption in Australia

Sydney, Australia - December 05, 2025— [Workday, Inc.](#) (NASDAQ: WDAY), the enterprise AI platform for managing [people](#), [money](#), and [agents](#), today announced continued momentum for Workday Payroll for Australia, as more organisations move to modern, AI-powered payroll systems that enhance accuracy, simplify compliance, and drive productivity.

Since [launch](#), Workday Payroll for Australia has signed over 60 customers, including Equity Trustees and Cognizant, with at least half expected to be live by the end of 2025. This rapid adoption is driven by increased demand for a single, intelligent platform that connects HR, finance, time, and payroll to help organisations unify data, automate processes, and gain real-time insights.

Payroll remains a business-critical function often hampered by manual processes, disconnected systems, and static data. Growing regulatory complexity and workforce expectations are pressuring Australian organisations to modernise their payroll operations without compromising compliance or accuracy.

Workday Payroll for Australia helps address this challenge by providing a single source of truth for people, pay, and performance, with built-in AI to:

- Simplify compliance with Australia's evolving payroll and tax landscape.
- Automate manual processes and identify potential anomalies before they occur.

According to the Australian Payroll Association's *2025 Industry Report*, payroll teams continue to face significant hurdles:

- **23.6%** report poor integration between systems, leading to manual workarounds.
- **19.9%** cite challenges keeping pace with complex and changing legislation.
- Many see automation and AI as key to addressing productivity and compliance pressures.

Designed and tested in Australia, Workday Payroll for Australia addresses these concerns with a seamless cloud platform within Workday Human Capital Management (HCM). It features real-time data synchronisation, automated compliance alerts, and AI-powered processes for accuracy and efficiency.

The recent launch of [Global Payroll Connect](#) and [Workday Payroll provided by Strada](#) mark an important step in Workday's strategy to become a leading global payroll provider with a unified payroll solution across numerous countries. These innovations leverage Workday's partner ecosystem to deliver a consistent, connected payroll experience, helping multinational corporations manage complex global operations.

"Payroll is one of the most critical and complex functions for any business, and it is time it became a source of strategic value," said Jo-Anne Ruhl, Vice President and Managing Director, Workday Australia and New Zealand. "With native Workday Payroll for Australia and our expanding global payroll capabilities, we are helping organisations move beyond manual work and fragmented systems. By unifying automation, AI, and trusted data, we give payroll teams and leaders the insight and confidence to make better decisions, faster. Demand for native Workday Payroll in Australia has already exceeded our expectations."

"Some of the biggest benefits that I've seen with Workday Payroll for Australia have definitely been the compliance actions running through a pay cycle," said Jordyn Grubb, People Systems Analyst, Equity Trustees. "A lot of the things that previously you could only check once pay was finalised are now live and ready to check before finalising... which means that you can catch errors before they go through. We all know it's much easier to fix an error before a pay is finalised than it is to correct it afterwards," Grubb added.

"Running Workday Payroll for Australia has already saved us a significant amount of processing time and improved overall accuracy," said Elaine Hanner, Payroll Director, Cognizant.

With adoption growing across industries, Workday continues to strengthen its position as a trusted payroll partner for organisations seeking accuracy, agility, and insight in the AI era.

About Workday

[Workday](#) is the enterprise AI platform for managing [people](#), [money](#), and [agents](#). Workday unifies HR and Finance on one intelligent platform with AI at the core to empower people at every level with the clarity, confidence, and insights they need to adapt quickly, make better decisions, and deliver outcomes that matter. Workday is used by more than 11,000 organizations around the world and across industries – from medium-sized businesses to more than 65% of the Fortune 500. For more information about Workday, visit [workday.com](#).

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