

Workday Accepted into The Australian Government's Digital Transformation Agency Software Marketplace Provides Australian Government Modern Applications for Financial Management, Human Capital Management, and Planning

SYDNEY—July 31, 2024—[Workday, Inc.](#) (NASDAQ: WDAY), a leading provider of solutions to help organisations manage their [people](#) and [money](#), has announced its acceptance to the Australian Federal Government's Digital Transformation Agency (DTA) Software Marketplace, specifically within the newly established Category 3 for Enterprise Resource Planning (ERP) Products and Service Solutions.

Workday's acceptance to the Software Marketplace is part of the DTA's initiative to enhance the modernisation of ERP systems across non-corporate Commonwealth entities. The panel ensures that governmental bodies have greater autonomy and choice in updating their ERP systems now and in the future.

Workday's suite of applications, including Workday Financial Management, Workday Human Capital Management (HCM), and Workday Adaptive Planning, is now available via the Software Marketplace to all Australian federal, state, and territory government agencies. This inclusion provides a robust solution for agencies seeking to modernise and replace outdated legacy technology and disparate systems with a single, agile platform that can automate manual processes, scale with agency needs, and adapt continuously in a rapidly changing landscape.

"We congratulate the Government on its new approach, which provides greater autonomy and choice to modernise ERP solutions, using technology and vendors that best meet entity needs and budget," said Paul Leahy, Regional Director, Public Sector, Workday Australia and New Zealand. "This will be truly transformative for government operations. By replacing outdated legacy systems, the APS can help streamline processes, boost productivity, and attract top talent. Our acceptance to the DTA's Software Marketplace ERP Category ensures the Australian Government has access to innovative cloud applications for finance, human resources, and planning, enabling them to drive IT modernisation that best meets their needs."

Workday has also renewed its Information Security Registered Assessors Program (IRAP) assessment, which means Australian public service organisations can continue to store workloads up to PROTECTED—including OFFICIAL—on Workday HCM, Financial Management, Analytics, Talent Management, Workforce Management, and Workday Adaptive Planning, hosted in AWS Australia.

Many public sector agencies around the world have chosen Workday, including Public Trust in New Zealand, the [Crown Commercial Service](#)—the United Kingdom's largest public procurement organisation, the [Cabinet Office](#), [Department for Education](#), [Innovate UK](#), [Student Loans Company](#) and [Channel 4](#). In the US, customers include the City of Los Angeles (U.S.) and [multiple US government agencies via Groundswell](#).

About Workday

[Workday](#) is a leading enterprise platform that helps organizations manage their most important assets – their [people](#) and [money](#). The Workday platform is built with AI at the core to help customers elevate people, supercharge work, and move their business forever forward. Workday is used by more than 10,500 organisations around the world and across industries – from medium-sized businesses to more than 60% of the Fortune 500. For more information about Workday, visit [workday.com](#).

Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.