Newsroom | Workday

Workday Promotes Jo-Anne Ruhl to Leadership Role for Australia & New Zealand Sydney, Australia, April 28, 2022 -- <u>Workday</u> (NASDAQ:WDAY), a leader in enterprise cloud applications for <u>finance</u> and <u>human resources</u>, today announced that Jo-Anne Ruhl is the new vice president and managing director of Workday Australia and New Zealand (ANZ). Stephen Jack, who previously held the role for more than four years, continues as a director with Workday Australia & New Zealand, helping advise and support Jo-Anne on business and customer strategies.

Jo-Anne joined Workday in 2018 and successfully led and helped grow Workday's ANZ mid-enterprise and customer experience team. She has built her career in the technology industry in a variety of leadership roles over the last two decades, including roles at Oracle and Infor.

Workday Australia and New Zealand, which has been operating in the region for more than a decade, continues to see strong customer momentum with organisations such as The Warehouse Group, Carlisle Homes, Chorus, and Swyftx, having selected Workday to support their businesses in the changing world.

Comments on the News

"Jo-Anne's ability to build high performance teams and deliver on strong customer and business outcomes perfectly aligns with leading our ANZ business into the next phase of its growth. It is always a pleasure to promote from within and Jo-Anne is ideally positioned to partner with our customers on their digital transformation journey," said David Webster, President, Workday Asia Pacific and Japan.

"I'm so excited to take on this opportunity at Workday, leading a strong and dynamic team and continuing the growth of the ANZ business," Jo-Anne Ruhl, vice president and managing director, Workday ANZ, said. "As I take on this new role, I see an even greater opportunity to partner closely with our customers, as they look to deploy innovative finance and HR solutions to support their needs in the changing world of work."

About Workday

<u>Workday</u> is a leading provider of enterprise cloud applications for <u>finance</u> and <u>human resources</u>, helping customers adapt and thrive in a changing world. Workday applications for financial management, human resources, planning, spend management, and analytics have been adopted by thousands of organizations around the world and across industries – from medium-sized businesses to more than 50% of the *Fortune* 500. For more information about Workday, visit <u>Workday</u>.

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For further information:

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Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our Form 10-K for the fiscal year ended January 31, 2022, and our future reports that we may file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

For further information: Karen Wells, Senior Corporate Communications Manager (0406 483760)