St John of God Health Care to transform HR with Workday and KPMG

Workday HCM provides data and insights for better decisions and outcomes

Sydney, October 17, 2022 - Workday Inc. (NASDAQ: WDAY), a leader in enterprise cloud applications forfinance and human resources, today announced that healthcare provider, St John of God Health Care, has selected Workday Human Capital Management (HCM) as part of an HR transformation. KPMG has been engaged to implement the organisation-wide HR system. The new system is designed to streamline systems and provide the data and real-time insights needed to increase caregiver retention.

As one of Australia's leading health care providers, St John of God Health Care operates 27 facilities across Australia and provides a wide range of services, both public and private. This includes acute care hospitals, dedicated mental health facilities and community services, disability services, rehabilitation and home nursing, and a broad range of clinical specialties.

The partnership with Workday and KPMG will help enable St John of God Health Care to deploy effective recruitment, talent management, and skills development strategies for its 16,000 caregivers. It will provide caregivers with a simplified experience that will help support optimised patient care and community outcomes.

With Workday HCM, St John of God Health Care will:

- Manage caregivers through their career life cycle within the organisation
- Forecast future skills and identify gaps, and work with universities and government to increase talent supply
- Track and manage diversity and inclusion within the organisation
- Systematically engage and connect with caregivers and monitor ongoing wellbeing

"Workday's cloud-first approach and single source of truth will be a game changer for us," said**Carla Bonev, Group Director Workforce, St John of God Health Care**. "We expect to enhance retention because we will be providing a better, more compelling caregiver proposition."

"We are delighted to be working with KPMG to improve how caregivers, particularly those at the bedside or delivering services, interact with HR, including the onboarding and recruitment processes, and ensure that HR has the right data and insights for our people leaders," **Bonev** added.

"The pressure on the health care system over the past few years has highlighted the importance of having a modern HR system that enables agility and provides the right insights and data for workforce planning and management," said **Jo-Anne Ruhl, vice president and managing director for Australia and New Zealand at Workday**.

"KPMG is delighted to have been selected for this important project at St John of God", said**Jonathan di Michiel, KPMG's Lead Engagement Partner**. "We recognise the challenging environment for HR in healthcare and will bring our leading technology implementation and Workday capability to benefit St John of God."

About Workday

Workday is a leading provider of enterprise cloud applications forfinance and human resources, helping customers adapt and thrive in a changing world. Workday applications for financial management, human resources, planning, spend management, and analytics have been adopted by thousands of organisations around the world and across industries—from medium-sized businesses to more than 50% of the *Fortune* 500. For more information about Workday, visitworkday.com.

About St John of God Health Care

St John of God Health Care is a leading provider of high-quality health and community services across Australia and New Zealand.

We employ more than 16,000 staff across Australia and New Zealand and operate 27 facilities comprising more than 3,300 beds in Australia and New Zealand, which includes 17 hospitals as well as home nursing, disability services and social outreach programs.

As a not for profit group, it returns all surpluses to the communities it serves by updating and expanding its facilities and technology, developing new services, investing in people and providing social outreach services to those experiencing disadvantage.